

NEWSLETTER

ISSUE 06 / WINTER 2016

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WHAT'S NEW

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A MESSAGE FROM OUR CEO

WELCOME TO OUR WINTER NEWSLETTER

We now know that the year is progressing, especially in Orange when the coats and jumpers come out in earnest. We are experiencing normal winter conditions after a mild Autumn, although some parts of Australia have experienced wild storms with devastating effects on housing and coastal communities.

The expected rebound in the resources industry, especially the underground scene, has commenced and PYBAR has enjoyed some successes. We have mobilised some new projects and been awarded some others to start soon. We remain in the race as final tenderer on some of the tenders submitted recently.

SAFETY NEWS

In regard to safety, I am pleased that we achieved zero LTIs for the last three months, and I am sure this is due to the continued focus on safety and our culture of working together. It is a challenge when starting up new projects to make sure we are focussed on safety and our other values right from the start.

I would like to welcome Rod Sumner to PYBAR in the role of Manager – Safety, Health, Environment and Training. Rod comes to PYBAR with experience in contract mining as well as working recently as an officer in the WA Mines Department.

BUSINESS DEVELOPMENT

In line with our strategy of extending our focus on mining opportunities outside the direct contract services sector, the Scheme of Arrangement for Unity Mining Ltd lodged by Diversified Minerals Pty Ltd (an associated entity of the PYBAR Group) was successfully completed recently and Unity has been delisted and will become part of the Diversified portfolio. This transaction involves the ownership of both Henty Mine in Tasmania and Dargues Reef Mine in New South Wales. Henty Mine is currently on care and maintenance whilst continuing the present drilling program which will hopefully lead to a resumption of operations by the last quarter of 2016. Dargues Reef Mine continues on care and maintenance while the final government approvals are confirmed.

Another initiative by Diversified has seen the finalisation of the Challenger Joint Venture with WPG Resources in regard to the Challenger Mine in South Australia. The Challenger Mine reopened in May this year and PYBAR Mining Services was awarded a 31 month contract to carry out the underground development and production mining part of the operations. Ongoing exploration will hopefully extend the mine life.

PYBAR has also been successful in tendering a new five year contract at the Hera Mine near Nymagee, NSW, with Aurelia Metals. This will mean a continuity of work at Hera as PYBAR has achieved excellent performance in operations and safety over the last three years on site.

In Western Australia, the PYBAR presence is again being confirmed with the mobilisation to the Burbanks Project and the recent award of preferred tenderer status for the Blackham Resources owned Matilda Project.

The RBR600-VF raise borer and equipment has all arrived at the Didipio Project in the Philippines and has recently commenced the raise drill program. To enhance our exposure to the Asian market, PYBAR and our associated companies; HMR Drilling Services, JTMEC and P.J.L., will be represented at the Mining Engineers Convention in the Philippines in June and the PNG Mining Resources Exhibition in July.

COMMUNITY INVOLVEMENT

Recently, the PYBASH team of Paul Rouse, Paul Thomas and Brian Hogan completed the 2016 Cruisin' Along Bash which travelled from Orange through the back roads of the Snowy Scheme and along the Great Ocean Road, returning via country Victoria to Orange. A great time was had, and the PYBASH team raised over \$11,000 towards the funding of clinical cancer trials at the Orange Hospital.

A function was also held for the Cancer Council Australia's Biggest Morning Tea in May, and was well supported by the PYBAR Head Office team.

A Cadia Valley Operations open day held in May was supported by PYBAR and other contract service providers for Newcrest Mining, raising awareness of the significance of mining in the Orange community. PYBAR had equipment on display, including the new single boom MUKI drill which created a lot of interest.

CLOSING COMMENTS

In closing, I would comment that the long awaited recovery of our industry seems to be upon us and together with opportunities created by our investments we should experience an exciting period throughout 2016 and into 2017.

Please continue to be safe both at work and at home so that we achieve our safety agenda of not hurting anyone.

Enjoy the winter!

Paul Rouse - CEO



RAISE BORE DIVISION ON THE UP!

FLEET OF FOUR RIGS, ALL IN OPERATION IN AUSTRALIA AND OVERSEAS

The raise bore team has been achieving some excellent milestones as we increase our raise bore capabilities. We now have four rigs in our fleet, all operating successfully in Australia and overseas! In recent months, we have successfully completed multiple projects, drilling over 3000m under the management of Phillip Viljoen our Raise Bore Superintendent.

FLEET CAPABILITIES

ATLAS COPCO EASER-L

The Atlas Copco Easer-L is a mobile raise bore rig designed to drill both up-holes and down-holes like a traditional raise bore rig but without the need for a concrete foundation. The Easer-L is designed to drill in block cave, sub-level caving and sub-level stoping mines, and can also be utilised for escape ways, pastefill holes, drain holes and preconditioning holes.

ONE machine for all raise bore drilling applications.

The Atlas Copco Easer-L has been mobilised, along with the Redbore 50-MDUR, to WA and is now drilling up-hole slots and escape ways at Deep South.

Key features of the Easer-L

- Up-hole capacities: 660mm, 700mm, 750mm diameter up-hole slots to 60m in length;
- Conventional capacities: 750mm, 1.060m, 1.420m diameter rises to 200m in length;
- Standard 1,000V jumbo box electrical connection;
- Mine adapted carrier with articulated steering and 4WD and low emission, turbo charged diesel engine;
- Designed to maintain a high level of safety - for example the integrated muck chute, remote controlled crane for easy pipe handling, hydraulic wrenching system reducing manual handling;
- No site preparation necessary, and all equipment, except the drill rods, are part of the carrier;
- Rubber-tyred, making it exceptionally easy to move to wherever it is required in the mine;
- Accuracy of the raise bore up-hole slot method achieves better than 1% tolerances.

REDBORE 40-SDR

The Redbore 40-SDR raise bore is a small compact raise bore rig designed primarily for production slot programs and escape ways. The SDR range is configured for down-reaming from the collar down, which is perfect for stope recovering as well.

PYBAR's Redbore 40-SDR comes with its own RBT (Raise Bore Transporter), the unit is used to move the rig between drill sites and includes its own power pack and control console with crane to load and unload the drill pipe.

Our Redbore 40-SDR recently completed 1.060m and 1.420m diameter escape ways and slot rises at Hera in NSW.

Key features

- Nominal capacities range from 750mm to 1.524m diameter rises up to 152m in length;
- Standard 1,000V jumbo box electrical connection;
- Designed for flexible setup configuration; and
- Complete solution for up-hole and down-hole slots.



Clockwise from top left - Redbore 40-SDR, Redbore 50-MDUR and Herrenknecht RBR600-VF.



We now have four rigs in our fleet, all operating successfully in Australia and overseas!

REDBORE 50-MDUR

The Redbore 50-MDUR is the complete solution for up-holes and down-holes - the rig is designed as a mid-capacity raise bore to replace much larger equipment.

The Redbore 50-MDUR can provide up-hole slots reaming to 1.524m in diameter (blind hole) with conventional rises up to 2.134m in diameter while maintaining a low profile.

The Redbore 50-MDUR has been mobilised, along with the Atlas Copco Easer-L, to WA and is now drilling up-hole slots and escape ways at Deep South.

Key features

- Up hole capacities: 750mm, 1.060m, 1.524m diameter up-hole slots to 60m in length;
- Conventional capacities: 1,060m, 1.420m, 1.524m, 1.829m, 2.134m diameter rises up to 183m in length;
- Standard 1,000V jumbo box electrical connection;
- More accurate and efficient transfer of power;
- Multi-directional raise boring capabilities (conventional and up-hole reaming);
- Retractable wrenching arm (top wrenching) and lay-down drill pipe handler; and
- Up-to-date, proven, field-tested technology.

HERRENKNECHT RBR600-VF

The Herrenknecht RBR600-VF is a powerful shaft boring rig with a compact design. The RBR600-VF offers a flexible solution, even under space constraints and is therefore suitable for various applications in the mining industry.

The RBR600-VF has recently commenced a program of three 5.5m diameter ventilation shafts at the Didipio mine in the Philippines.

Key features

- Conventional capacities: shafts up to 7m diameter and up to 1000m in length;
- Powerful variable frequency and highly efficient centre-free drive minimises power consumption;
- Remote modular track mounted carrier design provides flexibility in confined spaces and rig-up options;
- Mechanised drill pipe wrench system and rod handling provides a safe work environment;
- Can be mobilised by conventional load road transport or overseas by ship in standard sea containers; and
- Provides a quicker, more efficient, equipment mobilisation whether on surface or underground, resulting in saving time and money.

EXPLORING OVERSEAS OPPORTUNITIES

BUSINESS DEVELOPMENT ACTIVITY IN AFRICA, THE PHILIPPINES AND PNG

While PYBAR maintains its focus on the Australian market, we have identified a number of regions internationally where we believe there is demand for our specialist expertise, equipment and safety systems.

Currently, our strategy for international expansion is focusing on three key regions: Africa, Philippines and Papua New Guinea (PNG), where a number of opportunities are presenting themselves as projects move underground.

AFRICA

In Africa, PYBAR has partnered with established drilling services provider, Capital Drilling, to co-market our services in the region. Our business development team David Noort and Jim Johnson along with representatives from Capital have visited South Africa to present to the management of the Khoemacau project in Botswana our capabilities in the African market.

PHILIPPINES

Following our entry into the Philippines earlier this year with the award of the rapid underground development and raise boring contracts at OceanaGold's Didipio gold-copper mine, we have been looking at opportunities to further increase our network in the area.

With USD \$1.4 trillion of untapped mineral reserves, including gold, copper and nickel, according to industry estimates, the country offers significant growth potential.

From 8 to 10 June, PYBAR had the opportunity to showcase our capabilities to key stakeholders in the local mining industry when we exhibited at the Mining Engineers' Convention 2016 (MinECon 2016) at the Legazpi City Convention Centre in Albay in the Philippines. For a full report on the event, see the article in the Events section of this newsletter.

PNG

PNG has also emerged as a potential new market for PYBAR with its resilient gold industry and pipeline of expansion projects.

On 20 and 21 July, we will be joining forces with our affiliate companies in JTMEC and PJJ to sponsor the gala dinner at the annual PNG Industrial & Mining Resources Exhibition, to be held at the Sir John Guise Stadium in Port Moresby.

The sponsorship will provide our Group with a host of branding and networking opportunities including a PYBAR-themed gala dinner venue, presentation at the dinner, an exhibition stand and advertising.

PYBAR will have a three person-strong team of senior management personnel attending, along with representatives from JTMEC and PJJ.





TENDER UPDATE

PYBAR has been busily tendering projects over the last three months. We are very pleased to say a number of these tenders were successful in a very tight market.

MINING PROJECTS

Client	Project	Status
Blackham	Matilda (whole of mine)	WON
Aurelia	Hera extension (whole of mine)	WON
Mandalay	Costerfield (narrow vein trial)	WON
Oz Minerals	Carrapateena (development)	Pending
Kasbah	Achmmach (whole of mine)	Pending
Evolution	Edna May (portal)	Lost
MMG	Dugald River (whole of mine)	Lost

SERVICES PROJECTS

Client	Project	Status
Glencore	MIM (labour hire)	WON
Newmarket Gold	Fosterville (cablebolting & shotcreting)	Pending
Gold Fields	Plutonic (production drilling)	Pending
New Gold	Peak (production drilling)	Pending
Newcrest	Cadia (control room labour hire)	Lost



4 tender WINS for PYBAR!

PYBAR AWARDED REPEAT CONTRACT AT HERA MINE BY AURELIA METALS

NEW LARGER SCOPE OF 1.8 MILLION TONNES

We are pleased to announce that PYBAR has been advised by Aurelia Metals of the award of a new contract for development and production at the Hera gold-copper mine in NSW.

The 3 year +1 +1 contract was competitively tendered in April and May this year.

PYBAR has been operating at Hera since the commencement of the underground mine in February 2013 and look forward to continuing to deliver value to Aurelia under a new larger scope of 1.8 million tonnes – a great result!

Our Hera team consists of 48 personnel with additional personnel to be mobilised under the new scope of works.

DIDIPIO UPDATE

WORKS PROGRESSING WELL AT OUR FIRST OFFSHORE PROJECT

PYBAR starts work at our first overseas mining services project in the Philippines.

In February, PYBAR commenced work at OceanaGold's Didipio mine site in the Philippines with a small crew of seven.

In April, the second full month since we started on site, a total of 305 metres of development advance was achieved - a fantastic effort by the team with water inflows of greater than 25 litres per second.

In the same month, we also expanded both the crew and services provided at Didipio with the addition of mechanical and electrical employees to assist the rapid development crews.

We're also seeing some great relationships being formed with the crews who are working well with the nationals.

April also saw the arrival of the RBR600-VF raise bore rig and its crews. We have now commenced the raise drill program, after adapting to Filipino time while we awaited the last few container deliveries.

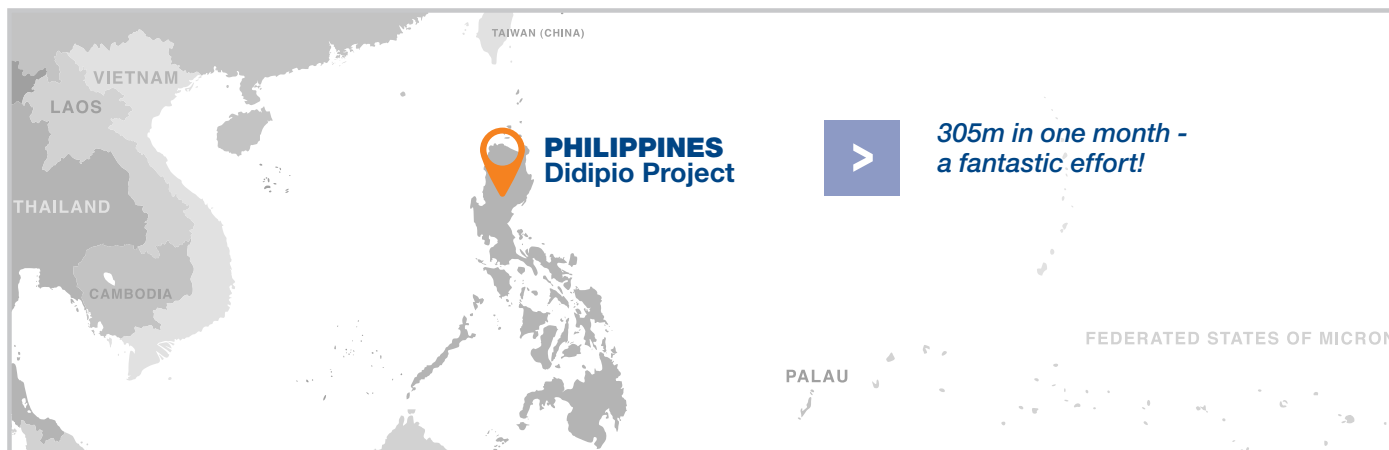
June is certainly shaping up to be a busy and exciting month at Didipio with the piloting of the raise bore underway.

QUICK FACTS ABOUT DIDIPIO

Didipio is a high grade gold-copper mine located on the island of Luzon, approximately 270km north of Manila in the Philippines.

QUICK FACTS

Mine type	<i>Open pit & underground</i>
Nominal production	<i>100,000oz gold + 14,000t copper</i>
Reserves	<i>1.59Moz gold + 0.21Mt copper</i>
Estimated mine life	<i>2030+</i>





INTRODUCING THE MUKI MICRO COMBO RIG

FURTHER INCREASING THE CAPABILITIES OF OUR DRILLING DIVISION

The Muki Combo rig is well-suited to narrower drive mining, particularly deep mines where dilution has more of a cost premium and large excavations require intensive ground support, or where stope heights are restricted.

PYBAR has recently added another piece of specialist equipment to our fleet with the acquisition of the Muki Micro Combo rig.

Capable of drilling, rockbolting and longhole drilling in drives and stopes 1.8m in width x 3m in height and drilling 15m longholes up to 76mm using 1.2m, T38 or R32 rods, the Muki provides us with highly specialised narrow vein mining capability.

With PYBAR the only company in Australia to have a MUKI Micro Combo rig in its fleet, we expect it to open up a number of new opportunities for our drilling division. The team is now actively marketing the Muki's capabilities to secure its first project.

KEY FEATURES OF THE MUKI:

- 4WD heavy duty carrier - 1.05m width
- Stabilised tramming - oscillating rear axle
- Montabert HC 50 - 13kW drifter
- Electric / hydraulic power pack
- Conversion to longhole configuration in six hours



PYBAR is the only company in Australia to have a MUKI Micro Combo rig in its fleet.



THE EASER L HITS THE GROUND RUNNING

NEW RIG COMMENCES AT DEEP SOUTH

PYBAR's new Easer L mobile raise drill was mobilised to Deep South Mine (DPS) on 21 March where it commenced its first job following commissioning and testing at Atlas Copco's workshop in Perth.

As part of the commissioning process, our raise bore team was involved in a three day training session led by Phillip Viljoen, PYBAR's Raise Bore Superintendent, and Atlas Copco raise bore specialist Dean Hamson.

The course was part of the Atlas Copco Customer Support Program and comprised an introduction to the Easer L, including familiarisation with:

- pre-start inspection, system start-up, control / operator panel functions;
- E-stops and fire suppression activation;
- tramming, positioning, erecting and alignment;
- pipe handling, and use of the crane and pipe loader;
- activation of stingers;
- muck chute operation;
- makeup / breakout procedures; and
- de-rigging.

At DPS, the rig has performed as expected completing seven up-hole slots and reaming a total of 89 metres. Our set-up and rig-up time averages from six to eight hours with drill penetration rates varying from 1.8 to 2.5 metres per hour.

A big thanks to the Atlas Copco team for their customer support during the trial period and for their ongoing onsite support and training.



On track



Leigh Harris – Raise Bore Driller (L), Phillip Viljoen – Raise Bore Superintendent (centre), and Nathan Lincoln – Raise Bore Driller (R)

CORE AWARDS MOBILISES WITH THE BURBANKS TEAM

WELCOME TO THE NEW TEAM!

Burbanks enters CORE Awards

With PYBAR mobilising to Kidman Resources' Burbanks project in WA in May, we are excited to welcome the Burbanks team to our CORE Awards program.

Stephen Berton, Project Manager at Burbanks, recently introduced his team to the initiative, which recognises team mates for demonstrating the PYBAR values of Safety, Service, Respect and Results. We look forward to receiving the first nominations from the team!

**SAFETY
SERVICE
RESPECT
RESULTS** **CORE
AWARDS**

We encourage you all to nominate someone that you feel deserves this.



ABOUT THE CORE AWARDS

Each month, every one of us can recognise the great work of our colleagues by nominating them for a CORE Award for the site. Simply fill out the form available at your site office, place it in the nomination box and it's away! Follow the PYBAR Facebook page, and like and share your mates' stories and nominations. A great way to say a huge thank you.



L-R (Noel Robinson – Airleg Miner / Shift Boss, Brodie Bennett – Jumbo Operator, Michael Briggs – Shift Boss, Adam Buchanan – L/Hand Electrician, Jeremy Webb – Bogger Operator / Charge Up, Steven Spradbrow – Maintenance Foreman)

CORE AWARD WINNERS

RECOGNISING MARCH & APRIL WINNERS

The CORE Awards are a great way for your peers to say a big thank you. Well done to our March and April winners.

SAFETY-MARCH



JOHN JACKSON – SAFETY + RESULTS

John, a PYBAR Graduate Engineer, was recognised for the safety award because he was observed cleaning the over-spill of rock off the engine covers, anti-slip strips, and some of the hydraulic hoses on his haul truck during a pre-start. These measures subsequently prevented down time and mitigated slip/trip hazards on the equipment.

ANDREW CALLAN – SAFETY

Showing concern for the environment and keeping safety top of mind, Andrew is recognised for diligently turning off the dewatering pumps after noticing dirty water being pumped at the A1 site.

WAYNE MILLER – SAFETY + SERVICE + RESULTS

At the Cadia site, Wayne consistently demonstrated safe operating procedures in large production firings. Combining safety, service and results to win the CORE award, excellent effort all round!

SAFETY-APRIL



JASON MCDONALD – SAFETY

Safety is a number one priority for Jason who is always mindful of the safety of his crew, identifying and managing hazards and TWIs. It's the little things that are also important.

LEIGH HARRIS – SAFETY, SERVICE, RESPECT + RESULTS

Leigh was recognised for all four of our values with his can-do attitude and flexibility to adapt to a diverse and changing roster.

DAN CRUZ – SAFETY, SERVICE, RESPECT + RESULTS

Dan ran the First Aid Course at PHO with great feedback on both the course and Dan himself as an instructor. A great initiative that hopefully we'll never need!

DAVID LEWIS – SAFETY + RESPECT

David has been commended for acting with respect and having the tough safety conversations in regards to mobile phone usage in the work area. Safety first always!

SERVICE-MARCH



ROGER STEPHENSON – SERVICE + RESULTS

An asset to the Granny Smith project production drilling team, Roger has gone over and above to assist the commencement and coverage of this project. His efforts included giving up one week of R&R on two occasions and working extra weeks as required. These efforts have not gone unnoticed.

SCOTT EDWARDS – SERVICE + RESULTS

Scott has also been recognised when consistently watering down headings, backs and walls to a high standard, minimising the impact of dust at the Vivien mine site. He has also demonstrated great attention to detail when providing information to geology to enable efficient mining operations.

TROY GREY – SERVICE

From the Corporate team, Troy is recognised for his uncompromising support and attention to detail.

SERVICE-APRIL

TRENT KINGHAM – SERVICE, RESPECT + RESULTS

Trent helped his team at Vivien with extra duties such as spraying the vent wall and driving agi trucks, going above and beyond the usual scope of his role. It's great to see us all working as a team and pitching in when we need it.

RESPECT-APRIL

MATT THOMPSON – RESPECT

Matt always works positively and keeps morale high at Red October, contributing to improved teamwork results.

MATTHEW WEIR – RESPECT

Matt always offers help to others without being asked. From emptying bins around the workshop to putting parts away and cleaning up areas. It's all part of teamwork and respect, very much the PYBAR way.

BEN NEEDS – SERVICE + RESPECT

Ben has been recognised for his exceptional work ethic and positive disposition.

RESULTS-MARCH



RICHARD TICEHURST – RESULTS

Always maintaining a positive work attitude under any circumstances, Richard has been recognised for setting an excellent standard at the Hera mine site.

PHILIP COGHLAN – RESULTS

Philip has been recognised for performing outstanding maintenance work on Jumbo UJ60.

SAFETY INITIATIVE REDUCES DEWATERING HAZARD AT DEEP SOUTH



EFFECTIVE SOLUTION TO CONTROL POTENTIAL RISKS FROM EXCESS WATER

The identification of a safety hazard around the inflows of excess water at Deep South (DPS) has resulted in an effective solution that exemplifies PYBAR's commitment to zero harm and continuous improvement.

Controlling the excess water from existing RC holes at the DPS underground development was causing a number of potential hazards and delaying development.

The hazards identified were:

- risk of pressure injury or slips / trips in attempting to manage uncontrolled water;
- uncontrolled excess water in the work area and flooding of associated work areas; and
- exposure (contamination) or damage to plant / machinery electrical systems.

To control the potential risks, the team on site reviewed current procedures and implemented the following measures:

- a caution memo from the Project Engineer was provided to the development and long hole drill crews identifying known RC holes; and
- a procedural change was made to the insertion process for Van Ruth plugs.

Well done to the team at DPS for managing a re-occurring workplace hazard and implementing appropriate controls that effectively minimises the risk.



Water exiting a RC hole (tested by gauge pressure up to 650kpa).



The new procedure for inserting Van Ruth plugs.



***An excellent testament to two of
PYBAR's values – Safety + Results!***

The following steps for the new procedure for inserting Van Ruth plugs are:

1. upon hitting a hole emitting uncontrolled water, insert a Van Ruth plug into the hole using the jumbo with a valve and incursion pipe attached;
2. with the other boom, shut off the gate valve to set the packer; and
3. connect a 63mm poly pipe onto the valve and pipe water directly to a mono or sump.

A SAFER PLACE UNDERGROUND FOR DIABETICS

ONE EMPLOYEE'S INITIATIVE DRIVES OPERATION-WIDE IMPROVEMENT

Looking out for your mates goes a long way when it comes to safety.

An incident at Vivien saw a diabetic member of our team brought to the surface for sugar supplements after it was noticed he was struggling with his usual routine, having run out of his lolly supply underground.

Following this, his team mate Jaakko Vassi, took the initiative and bought packets of lollies for the underground refuse chamber so that any diabetic can have easy access to them when they need it.

This thoughtful action resulted in one of his team mates nominating him in March for the CORE Awards. After reading Jaakko's nomination, this initiative was brought up at all safety meetings and crews were made aware that lollies have been placed in refuse chambers for the safety of diabetics and are not to be eaten otherwise!

A great effort from Jaakko!



SAFETY SERVICE RESPECT RESULTS CORE AWARDS



Did you know that 280 Australians develop diabetes every day! That's one person every five minutes.



The D shift crew at Vivien



All 18 passed both exams.

IMPROVING FIRST AID SKILLS IN THE WORKPLACE

HEAD OFFICE RECEIVE FIRST AID TRAINING

St John Ambulance provided a first aid course at our Head Office on 12 and 13 of April, facilitated by Daniel Cruz, our SHET Superintendent.

18 employees participated in the two evenings of training which included a theory and practical exam on the last night. All 18 passed both exams and were issued with a St John Ambulance First Aid Certificate which is valid for three years.

Everyone who attended the two training nights had a great time and more importantly, it's great to know that they are there if we need them!





"Thousands attended the day with more than 2,000 participating in the CVO site tours".

NEWCREST CADIA VALLEY OPERATIONS OPEN DAY

CVO CONTRACTING PARTNERS WERE INVITED TO PARTICIPATE

Cadia Valley Operations (CVO) hosted a community Open Day on 14 May at the Orange Agricultural Showgrounds.

This year's event was run in conjunction with the Orange Farmers Markets, and for the first time, CVO contracting partners were invited to take part. PYBAR got into the community spirit by hosting a stand and equipment display as part of the interactive mining centre.

Visitors were able to enjoy a wide range of regional produce, music and food, as well as gaining an insight into CVO. Thousands attended the day with more than 2,000 participating in the CVO site tours, with buses leaving the Showgrounds throughout the day for on site surface tours.

Features of the tour included:

- mining machinery and equipment display;
- open cut views;
- rehabilitation and tailings dam lookout;
- ore treatment area; and
- heritage displays.

The Open Day was a great opportunity for PYBAR, CVO and its business partners to showcase their workplace to family and friends, and the Orange community.

All proceeds raised by the Open Day go back into the Orange community via the Rotary Club of Orange Daybreak.

The PYBASH car was a particular hit with the kids.



Erinne Ostini and Mardi Reddan manning the PYBAR stand at the CVO Open Day.



PYBASH TEAM COMPLETES 'CRUSIN' ALONG GREAT OCEAN ROAD TRIP'

OVER \$11,000 RAISED FOR CANCER CARE WESTERN NSW

The PYBASH team has recently returned from a successful Cancer Care Western NSW 'Crusin' Along Great Ocean Road Trip'.

The journey took the team from Orange through Young, Jindabyne, then down to Sale and along the picturesque Great Ocean Road, through Lorne, Port Campbell, up to Echuca, Junee and back to Orange on 20 March. A lot of fun was had by all bashers along the way while raising funds for Cancer Care Western NSW.

We are very pleased to announce that the PYBASH team has raised over \$11,000 from this year's trip, thanks to the generosity of our supporters.

By assisting our fundraising efforts, our supporters have helped to fund the development of a cancer clinical trial centre at Central West Cancer Services, based at Orange Hospital NSW. This will overcome the need for country patients to travel to and from Sydney each week for treatment.

"The support of our donors is greatly appreciated by the PYBASH team, and the many people assisted by Cancer Care Western NSW," said Captain Paul Rouse.

Preparations are now under way for the second of our two annual bashes, the Variety NSW Bash, which raises funds for special needs children in NSW.

Visit <https://2016varietybtobbash.everydayhero.com/au/car-095> if you would like to make a donation in support of this worthy cause.



Team Captain Paul Rouse (centre) with crew Paul Thomas (L) and Brian Hogan (R)

AUSTRALIA'S BIGGEST MORNING TEA

SUPPORTING THE CANCER COUNCIL

PYBAR's Orange Head Office hosted a Cancer Council Australia's Biggest Morning Tea event on 20 May.

The Head Office team enjoyed a mouth-watering assortment of cakes, slices and savoury goodies while raising money for one of the Cancer Council's major annual fundraisers.

Everyone helped out by bringing in some very impressive home baking; with Steven Page taking out the honours for the most popular dish of the day with his caramel cheesecake.

Attendees also had the opportunity to enter the competition to guess the number of jelly beans in a jar, with Stacie Manning winning the prize.

This year's event raised \$550 - not a bad effort considering quite a few people were away from the office on the day.



INCREASING OUR NETWORK IN THE PHILIPPINES

PYBAR EXHIBITS AT MINECON 2016

Following our entry into the Philippines earlier this year with the award of the rapid underground development and raise boring contract at OceanaGold's Didipio gold-copper mine, we have been looking at opportunities to increase our network in the region.

Consequently, PYBAR exhibited at the Mining Engineers' Convention 2016 (MinECon 2016) at the Legazpi City Convention Centre in Albay in the Philippines from 8 to 10 June.

MinECon is a biennial event coordinated by the Philippine Society of Mining Engineers. It gathers mining engineers, mining practitioners, technical service providers, government policy makers, investors and other stakeholders to discuss the latest technologies and processes, national and local issues and business opportunities.

Our Business Development representatives David Noort and Jim Johnson attended the event and reported a lot of interest in PYBAR's performance at Didipio and our services in general.



Dave Noort and Jim Johnson from PYBAR with some of the delegates at MinECon 2016.

WASMA GRADUATION DINNER 2016

PYBAR SUPPORTING THE NEXT GENERATION OF AUSTRALIAN MINING ENGINEERS

An opportunity to support the industry and to meet the next generation of Australian mining talent.

As principal sponsor of the WA School of Mines Alumni (WASMA) for 2016, PYBAR had naming rights to this year's WASMA graduation dinner which was held on 6 May at the Graduation Hall on the WASM Kalgoorlie campus.

188 guests attended the dinner, which was a record for the alumni. Along with the 2015 graduates, world dignitaries, government representatives and industry stalwarts were there to recognise the achievements of last year's graduates.

Our Business Development Manager David Noort presented an overview of the industry for his opening speech. He was joined at the function by Stewart McLeod, General Manager of HMR Drilling Services (a PYBAR Group company).

A big thanks to Stew and the team in our Kalgoorlie office for helping get our flags, banners and brochures to the venue.



WELCOME TO OUR NEW SHET MANAGER

ROD SUMNER JOINS THE PYBAR TEAM

On 23 May, we welcomed Rod Sumner, our new Safety, Health, Environment & Training (SHET) Manager to the PYBAR team.

Rod brings with him a wealth of experience in strategic health and safety management, having worked in safety management roles for over 10 years with several underground mining contractors, prior to his more recent roles with a consulting firm and the Department of Mines and Petroleum in WA.

Rod spent his first week visiting our WA sites with our COO Brendan Rouse, followed by some time at our Orange and Sydney offices. Rod will initially commute between Perth and Orange.

Rod mentioned that he was “very impressed” with PYBAR’s can do approach, our willingness to look outside the square to meet client requirements and the positivity amongst our staff.

“My key focus now will be to raise the profile of the SHET department so that it is viewed as a problem solving and value adding component of PYBAR,” shared Rod.

“I’m aiming to develop and implement a clear strategic focus for the SHET department that mirrors the company’s innovative approach and improve the capability of the SHET team so that our site personnel can access the team for more than compliance issues.”

On the personal side, Rod is married to Terrie and they have three daughters – Tyne, who is completing a literature PHD at Melbourne University, Jahde a Speech Pathologist in Melbourne and Jorja who is in her last year of a law degree at the University of WA.

Rod is a bit of a sports nut, following most sports. He plays golf and keeps fit by swimming and going to the gym. He also enjoys Australian literature and bush poetry.

Please make Rod feel welcome as he gets to know our business. You will all have the opportunity to meet him as he makes his way around our sites!



Rod Sumner

Krystal Ryan



APPRENTICESHIPS UPDATE

KRYSTAL RYAN JOINS THE VIVIEN MAINTENANCE TEAM

A warm welcome to Krystal Ryan who joins the Vivien maintenance team as a heavy vehicle mobile equipment apprentice.

Since joining PYBAR in February 2016, Krystal has been spending her time on a 7/7 roster mainly in the workshop. She conducts daily and weekly servicing and assists with breakdowns as required. Krystal’s existing knowledge of the PYBAR store system has enabled her to assist with sourcing parts for scheduled jobs.

Krystal has been enjoying her position commenting: “Working out at Vivien as a first year apprentice is a great experience. It has created a greater drive in me to become qualified. Rotating between all crews is great as I have the chance to gain a different perspective on things”.

Krystal has a certificate II in Engineering from Eastern Goldfields College and work experience with Westrac. As part of her apprenticeship with PYBAR, Krystal will attend the Goldfields Institute of Technology in Kalgoorlie.

BETTER SERVICE THROUGH BETTER IT

NEW DESKTOP SUPPORT ENGINEER JOINS OUR TEAM

At PYBAR, we are always seeking to improve our information systems to provide the best service possible.

Michael Long joined PYBAR as a Desktop Support Engineer, following five years with Qantas in December last year.

Prior to Qantas, Michael worked for several years in IT for well known companies such as Blackwoods, Staples, Star City Casino and The Australian Defence Force.

Michael brings with him strong IT capabilities which will help us build and improve our systems and service delivery.

Michael is helping out on our service desk, assisting our hardware refresh program and pushing towards our goal of optimal IT systems and processes for our users. He will be visiting all of our sites and may have dropped in to your site already!

Michael enjoys archery and riding motorbikes in his spare time.

Welcome Michael.



Pushing towards our goal of optimal IT systems and processes.



CELEBRATING FIVE YEARS SERVICE MILESTONE

As in each edition of our newsletter, we recognise our colleagues who have achieved service milestones.

Congratulations to our employees who have reached their five year service milestones between 1 March and 31 May 2016.

Start Date	Employee	Location
09/03/11	Peter Work	A1 Gold Mine
02/05/11	Glenn Blunt	PYBAR Head Office
02/05/11	Matthew Quinn	Deep South
16/05/11	Steven Ewin	Cadia Valley Operations
17/05/11	Stuart Paten	Red October
23/05/11	Luke Johnson	Cadia Valley Operations

YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS **5** YEARS



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LEADERS IN UNDERGROUND MINING